

Welcome to People Spark Solutions Ltd.



Welcome to **People Spark Solutions**, where our primary focus is helping organisations of all shapes and sizes achieve their objectives in the most efficient and effective way possible.

With a core team of four highly skilled professionals and a network of talented associates, we bring over 50 years of combined experience to guide you towards **success**.

In just three years, we have partnered with over **45 organisations** across various industries, ranging from tech to transport, charity to finance, and beyond.

Our clients trust us to understand their unique challenges and provide tailored solutions that **drive results**.

Our approach is centred on **agility** and adaptability, ensuring that we stay ahead of the ever-changing business landscape.

Whether it's leadership development, coaching, mentoring, facilitation, psychometrics, or learning and organisational development, we provide the expertise and support needed to **optimise** performance and achieve your goals.



The PSS core team



Scott Smith - Chartered FCIPD, Qualified Coach

Throughout his 20-year career in the People Profession, Scott has been a key consultant supporting complex organisations with huge change agendas.

As the leader of People Spark Solutions, Scott supports organisations to review their Talent, Learning and Development provisions, developing solutions for virtual and face-to-face facilitation of programs, leadership development and assessment, coaching and mentoring, outplacement and career transition.

Scott holds a Master's degree in Strategic Human Resource Management. He is a qualified and highly experienced coach and mentor. Scott is qualified in a range of psychometrics tools including MBTI, Occupational Ability and Personality using Saville Assessments and Be Talent suite of tools.



Vicky Arnold - Assoc. CIPD, Qualified Coach

Vicky is a passionate and experienced Senior Learning & Organisational Development practitioner with over 20 years of experience building and leading award-winning L&D teams.

Vicky is an accredited MBTI facilitator, qualified and highly experienced Coach/Mentor, career and outplacement coach and DDI Leadership Facilitator and is committed to people growth and supporting organisations through change.

Vicky supports organisations and individuals with personal and team development, leadership development, coaching and mentoring, action learning facilitation, talent assessment using MBTI, facilitation of DDI tools and Be Talent psychometrics.

